

# Diversity Monitoring

to be completed by all job applicants

Stephensons are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on grounds of race, colour, creed, nationality, ethnic or national origin, religious belief, political opinion or affiliation, sex, age, marital status, sexual orientation or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

The Stephensons selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are encouraged and given opportunities to progress within the organisation. To ensure that this policy is fully and fairly implemented and monitored and for no other reason, would you please provide the following information:  
Choosing not to complete this form will in no way affect your application.

**PRINT name** \_\_\_\_\_

Postcode \_\_\_\_\_ Date\_ \_\_\_\_\_

Location of job applied for \_\_\_\_\_

## Ethnic Origins

please circle your answer

Which best describes your ethnic origin?

### White

British      English      Scottish      Welsh

Irish              European

other White, please state \_\_\_\_\_

### Mixed

White/Black Caribbean      White/Black African

White Asian

other Mixed, please state \_\_\_\_\_

### Asian

Indian              Pakistani      Bangladeshi

other Asian, please state \_\_\_\_\_

**Black** Caribbean      African

other Black, please state \_\_\_\_\_

### Chinese

Chinese

### Any other background

please state \_\_\_\_\_

## Recruitment

Where did you learn about this job vacancy?

Please circle appropriate answer/s

Newspaper, local

Newspaper national

Trade Journal

Jobs Publication

Bus Advertising

Word of Mouth

Bus Ticket Advertising

Internet Site

Leaflet Drop

Job Centre

Internal Notice

other, please state \_\_\_\_\_

Are you eligible to work in the UK?

Yes

No

Not Sure

You will be required to show proof of your eligibility to work in the UK

Which gender are you?

Male

Female

Which age range applies to you?

21-30

31-40

41-50

51-55

56-60

Please let us know if there are any special arrangements or facilities we can provide, that you think you would need to attend the assessment day/interview or to take up the post.

Which job are you applying for\_\_

Signed..

Date\_\_

INTERNAL USE ONLY

Job Category \_\_\_\_

Manager Recruiting\_\_

Job Location/s \_