

Diversity Monitoring

to be completed by all job applicants

Stephensons are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on grounds of race, colour, creed, nationality, ethnic or national origin, religious belief, political opinion or affiliation, sex, age, marital status, sexual orientation or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. The Stephensons selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are encouraged and given opportunities to progress within the organisation. To ensure that this policy is fully and fairly implemented and monitored and for no other reason, would you please provide the following information: Choosing not to complete this form will in no way affect your application.

PRINT name _____
Postcode _____ Date_ _____
Location of job applied for _____

Ethnic Origins

please circle your answer

Which best describes your ethnic origin?

White

British English Scottish Welsh
Irish European

other White, please state _____

Mixed

White/Black Caribbean White/Black African
White Asian

other Mixed, please state _____

Asian

Indian Pakistani Bangladeshi

other Asian, please state _____

Black Caribbean African

other Black, please state _____

Chinese

Chinese

Any other background

please state _____

Recruitment

Where did you learn about this job vacancy?
Please circle appropriate answer/s

Newspaper, local	Newspaper national
Trade Journal	Jobs Publication
Bus Advertising	Word of Mouth
Bus Ticket Advertising	Internet Site
Leaflet Drop	Job Centre
Internal Notice	
other, please state _____	

Are you eligible to work in the UK?

Yes No Not Sure

You will be required to show proof of your eligibility to work in the UK

Which gender are you?

Male Female

Which age range applies to you?

21-30 31-40 41-50
51-55 56-60

Please let us know if there are any special arrangements or facilities we can provide, that you think you would need to attend the assessment day/interview or to take up the post.

Which job are you applying for__

Signed..

Date__

INTERNAL USE ONLY

Job Category ____

Manager Recruiting_

Job Location/s _