



Diversity Monitoring
to be completed by all job applicants

Stephensons are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on grounds of race, colour, creed, nationality, ethnic or national origin, religious belief, political opinion or affiliation, sex, age, marital status, sexual orientation or disability, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable. The Stephensons selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities. All employees are encouraged and given opportunities to progress within the organisation. To ensure that this policy is fully and fairly implemented and monitored and for no other reason, would you please provide the following information; Choosing not to complete this form will in no way affect your application.

Print Name:
Date:
Location of Job applied for:

Ethnic Origins
please mark 'X' in appropriate

Which best describes your ethnic origin?

White:

British English Scottish
Welsh Irish European

Other White, Please state:

Mixed:

White/Black Caribbean White Asian
White/Black African

Other Mixed, Please state:

Asian:

Indian Pakistani Bangladeshi
Chinese

Other Asian, Please state:

Black:

Caribbean African

Other Black, Please state:

Other:

Please state:

Recruitment

Where did you learn about this job vacancy?

Please mark 'X' in the appropriate

Bus Advertising Word of Mouth
Newspaper Job centre
Social Media Company website
Internal notice Recruitment website

Other, Please state:

Are you eligible to work in the UK?

Yes No Not Sure

You will be required to show proof of your eligibility to work in the UK

Identity: Please 'x' which applies to you

Male Female
Prefer not to say

Other:

Which age range applies to you?

18-30 31-40
41-50 51-60
61-70 70+

Please let us know if there are any special arrangements or facilities we can provide, that you think you would need to attend the assessment day/interview or to take up the post.

[Large empty box for special arrangements]

Which job are you applying for:

[Empty box for job title]

Signed:

Date: